

We are excited to welcome all HPCDSB employees to participate in professional development and training, with a focus on literacy and implementation of the new language curriculum. Staff will also participate in health and safety training, supporting student well-being and school safety, including cybersecurity and online privacy awareness.

Date: Tuesday, September 5, 2023 Time: 9:00 am - 3:30 pm Location: Employees will report to their home school or board site

Employee Group	Time	Topic/Focus/Description
Elementary Teachers, DECEs, Library Technicians, Elementary Educational Assistants	9:00 am - 12:00 pm	Literacy - New Language Curriculum, Literacy Block, Assessment, Resource Review and Reinforcement (i.e. Literacy Warehouse, Board-endorsed materials and tools) *Note: FI teachers attend the English session 9:00 - 10:15 Staff Prayer Liturgy led by Principal 10:15 Breakout Sessions will be facilitated by Curriculum support teachers Group 1: Grade K-3 (SERTS & DECEs attend this one) Group 2: Grade 4-8 Group 3: Principals and Vice-Principals Group 4: Core French Teachers Group 5: Music and VAP Teachers
Secondary Teachers and Secondary Educational Assistants	9:00 am - 12:00 pm	Literacy & De-Streaming Across the Curriculum Staff will be provided with professional development on effective practices for supporting students in new Gr. 9 de-streamed English (and other de-streamed courses) and Literacy across the curriculum in Grades; Departments will meet for a period of time in the morning to more deeply and specifically examine student learning and teaching practices within their subject area. This work supports the school improvement plan.
Custodians, Hall Monitors - Secondary Non-teaching staff	9:00 am - 12:00 pm	 Health & Safety Training supporting student well-being and school safety including: Asthma Awareness (Ryan's Law), Life Threatening Allergies (Sabrina's Law), Concussion Management, Bullying prevention Training will take place in groups. Some will be staff led modules and some completed via Vector Training Modules
All Employee Groups, All Locations	12:40 pm - 3:30 pm	 Health & Safety Training supporting student well-being and school safety including: Cyber Security, Privacy Awareness, Incident Reporting, De-escalation, Workplace Violence, Harassment, WHMIS, Ladder Safety Training will take place in groups. Some will be staff led modules and some completed via Vector Training Modules